

## MISSION

The School of Pharmacy develops pharmacists and pharmaceutical scientists as innovators and leaders to improve the health and well-being of the world around us.

Through inclusive excellence, innovation, and leadership, we achieve pioneering and exemplary:

- Pharmacy and pharmaceutical sciences education,
- Research and scholarship, and
- Patient care and service.

## VISION

To be an outstanding school of pharmacy renowned for excellence in discovery and advancement of science-based use of medicines and other interventions to enhance the vitality and quality of life.

## VALUES

Professionalism  
Integrity  
Teamwork  
Trust  
Passion  
Health Equity  
Accountability  
Responsibility  
Mutual Respect

# STRATEGIC PLAN 2023-28 : GOALS & STRATEGIES

**GOAL 1 Excellence in Education:** Establish Pitt Pharmacy as the preeminent leader in pharmacy, pharmaceutical sciences and interprofessional teaching, learning and assessment.

- 1.1 Deliver a superior, dynamic, student-centered curricula that emphasizes inclusive solutions to improve the health and well-being of people.
- 1.2 Provide learners with personalized education opportunities.
- 1.3 Assure an optimal learning environment, including access to wellness and academic support resources, focused on student success.
- 1.4 Strategically recruit and enroll a diverse and academically qualified student cohort each year.

**GOAL 2 Research of Impact as a Research School of Distinction:** Be recognized as the preeminent leader in drug discovery, development, translation, implementation, and outcomes research that transforms patient care.

- 2.1 Invest in recruitment and retention of faculty and staff to strategically increase Pitt Pharmacy reputation and rankings including a top 10 NIH research ranking.
- 2.2 Catalyze collaboration and interdisciplinary research opportunities.
- 2.3 Diversify the Pitt Pharmacy research portfolio.
- 2.4 Lead the data-driven revolution in optimizing medication use that transforms patient care.

**GOAL 3 Improve Health Through Service:** Position Pitt Pharmacy as the destination for practice transformation, innovation, and impact while improving the lives of those in our communities.

- 3.1 Establish Pitt Pharmacy as leaders in translation and implementation team-based patient care and therapeutic interventions to advance cutting-edge medicine and improve health outcomes.
- 3.2 Reimagine equitable treatment and delivery of health care provided by pharmacists.
- 3.3 Strengthen partnerships with health systems, pharmacies and pharmacy chains, pharmacy organizations, payers and other entities to continually implement and evaluate best practices.

**GOAL 4 Thriving Pitt Pharmacy Community:** Regard Pitt Pharmacy as the best place to work or train.

- 4.1 Make equity, inclusion, diversity and belonging a bedrock of Pitt Pharmacy.
- 4.2 Enhance an organizational culture at Pitt Pharmacy that encourages collaboration, collegiality, upholds our values, and simultaneously fosters the well-being of its community members.
- 4.3 Strengthen professional development and mentoring opportunities for faculty, staff, students and trainees.
- 4.4 Position Pitt Pharmacy faculty, staff and trainees to play a role in health advocacy.

**GOAL 5 Continued Success, Innovation and Sustainability:** Secure Pitt Pharmacy's legacy of excellence for the long-term.

- 5.1 Ensure a sustainable financial model that positions Pitt Pharmacy for continued success, innovation and sustainability.
- 5.2 Enhance our national reputation.
- 5.3 Position faculty, staff, students and trainees for placement as national leaders.
- 5.4 Prioritize engagement with the alumni network.
- 5.5 Strengthen operational efficiency.