GOAL 1: Excellence in Education

- **Dual/Joint/Accelerated Degree Options**
  - Task force to evaluate options; Implementation of one program Fall 2024
- **Interprofessional growth**
  - Implement new IPE activities in PharmD program
- **Recruit, admit and retain quality trainees**
  - Enhance the recruitment strategy to attract a diverse and highly qualified applicant pool
  - Focus on retention efforts, including student well-being
- **Online opportunities**
  - Where appropriate, increase the number of online/hybrid courses available
  - Enroll first cohort of P'Analytics online program in Fall 2024
- **Simulation and AR/VR**
  - Plan simulation conference at Pitt Pharmacy
  - Implement AR/VR into multiple areas
- **Pioneer future of teaching and learning**
  - Hold Summer 2024 teaching retreat to evaluate new teaching and learning opportunities
  - Implement enhancements to Fall 2024 term
  - Successful ACPE accreditation work

GOAL 2: Research of Impact as a Research School of Distinction

- **Recruit new faculty and staff that enhance research**
  - Pharm & Ther Chair, Medicinal Chemistry (w/ potential commercialization focus), Pharmacogenomics, Biochemical Pharmacology (w/ potential commercialization focus), Program Evaluation Research Unit (PERU) Director, PERU Research faculty
  - Diversify pool of new applicants
- **Retain existing researchers and staff**
  - Establish infrastructure and support for research (mentoring programs, increase administrative support, increase endowed chair positions)
- **Utilize data-driven tools such as AI, quantum computing, etc.**
  - Expand training/learning opportunities related to AI for faculty and staff
- **Scholarly teaching & learning**
  - School-wide increase in faculty publications/presentations, recognitions & awards
- **Improve research rankings**
  - Expand # of faculty & staff committed to research to increase research rankings & expenditures

GOAL 3: Improve Health Through Service

- **Translational & implementation science w/ practice integration**
  - Increase # of patients impacted & enhance evidence-based outcomes
- **Advancing pharmacist provided care**
  - Implement PA Medicaid billing process
  - Document clinical outcomes by practice and population health impact
- **Address health equity**
  - Actively participate in PharmacoEquity conference
  - Build scholarly activity in Outcomes & Implementation
- **Enhance UPMC & other partnerships**
  - Increase the # of fellowship programs
  - Expand outcomes & implementation partnerships
- **Broaden professional service**
  - Increase faculty and staff professional organization presentations, offices, and awards
GOAL 4: Thriving Pitt Pharmacy Community

- Living our values
  - Refreshing & communicating Pitt Pharmacy values & for all to be accountable to the values
- Ensuring equity, inclusion, diversity, and belonging are our bedrock
  - Utilize the cluster hire opportunities as a recruitment tool for hiring
  - Review, utilize & implement AACP Climate Cmte guidance
- Mentoring programs
  - Implement faculty mentoring programs in both departments and across programs
- Enhance onboarding
  - Strengthen mentoring and development opportunities for new faculty & staff, ensure sense of belonging
- Ongoing preparedness, safety and other training
  - Install safety devices in Salk Hall
  - Hold training programs/FYIs – CPR, Active Shooter, Mental Health & Safety
- Continued focus on communications
  - Collaborate with SVCHS Strategic Communications on Pitt Pharmacy Plan

GOAL 5 Continued Success, Innovation and Sustainability

- Alignment of resource allocation to strategic priorities
  - Align RCRP requests with strategic priorities
  - Evaluate cost-savings opportunities and align spending with priorities
- Empower every individual within Pitt Pharmacy to embrace accountability, trust and belonging
  - Host 2024 State of School address
  - Foster a culture of ownership and excellence at all levels
- Enhance alumni and stakeholder engagement
  - Engage Alumni Board, BOV and other stakeholders in strategic planning
- Increase philanthropy
  - Increase scholarship funding available
  - Increase gift totals
  - Engage BOV with 2024 philanthropic endeavors
- Align with Health Sciences and University to promote sustainability
  - Expand efforts and leadership opportunities around sustainability