

GOAL 1: Excellence in Education

- **Dual/Joint/Accelerated Degree Options**
 - Task force to evaluate options; Implementation of one program Fall 2024
- **Interprofessional growth**
 - Implement new IPE activities in PharmD program
- **Recruit, admit and retain quality trainees**
 - Enhance the recruitment strategy to attract a diverse and highly qualified applicant pool
 - Focus on retention efforts, including student well-being
- **Online opportunities**
 - Where appropriate, increase the number of online/hybrid courses available
 - Enroll first cohort of P'Analytics online program in Fall 2024
- **Simulation and AR/VR**
 - Plan simulation conference at Pitt Pharmacy
 - Implement AR/VR into multiple areas
- **Pioneer future of teaching and learning**
 - Hold Summer 2024 teaching retreat to evaluate new teaching and learning opportunities
 - Implement enhancements to Fall 2024 term
 - Successful ACPE accreditation work

GOAL 2: Research of Impact as a Research School of Distinction

- **Recruit new faculty and staff that enhance research**
 - Pharm & Ther Chair, Medicinal Chemistry (w/ potential commercialization focus), Pharmacogenomics, Biochemical Pharmacology (w/ potential commercialization focus), Program Evaluation Research Unit (PERU) Director, PERU Research faculty
 - Diversify pool of new applicants
- **Retain existing researchers and staff**
 - Establish infrastructure and support for research (mentoring programs, increase administrative support, increase endowed chair positions)
- **Utilize data-driven tools such as AI, quantum computing, etc.**
 - Expand training/learning opportunities related to AI for faculty and staff
- **Scholarly teaching & learning**
 - School-wide increase in faculty publications/presentations, recognitions & awards
- **Improve research rankings**
 - Expand # of faculty & staff committed to research to increase research rankings & expenditures

GOAL 3: Improve Health Through Service

- **Translational & implementation science w/ practice integration**
 - Increase # of patients impacted & enhance evidence-based outcomes
- **Advancing pharmacist provided care**
 - Implement PA Medicaid billing process
 - Document clinical outcomes by practice and population health impact
- **Address health equity**
 - Actively participate in PharmacoEquity conference
 - Build scholarly activity in Outcomes & Implementation
- **Enhance UPMC & other partnerships**
 - Increase the # of fellowship programs
 - Expand outcomes & implementation partnerships
- **Broaden professional service**
 - Increase faculty and staff professional organization presentations, offices, and awards

GOAL 4: Thriving Pitt Pharmacy Community

- **Living our values**
 - *Refreshing & communicating Pitt Pharmacy values & for all to be accountable to the values*
- **Ensuring equity, inclusion, diversity, and belonging are our bedrock**
 - *Utilize the cluster hire opportunities as a recruitment tool for hiring*
 - *Review, utilize & implement AACP Climate Cmte guidance*
- **Mentoring programs**
 - *Implement faculty mentoring programs in both departments and across programs*
- **Enhance onboarding**
 - *Strengthen mentoring and development opportunities for new faculty & staff, ensure sense of belonging*
- **Ongoing preparedness, safety and other training**
 - *Install safety devices in Salk Hall*
 - *Hold training programs/FYIs – CPR, Active Shooter, Mental Health & Safety*
- **Continued focus on communications**
 - *Collaborate with SVCHS Strategic Communications on Pitt Pharmacy Plan*

GOAL 5 Continued Success, Innovation and Sustainability

- **Alignment of resource allocation to strategic priorities**
 - *Align RCRP requests with strategic priorities*
 - *Evaluate cost-savings opportunities and align spending with priorities*
- **Empower every individual within Pitt Pharmacy to embrace accountability, trust and belonging**
 - *Host 2024 State of School address*
 - *Foster a culture of ownership and excellence at all levels*
- **Enhance alumni and stakeholder engagement**
 - *Engage Alumni Board, BOV and other stakeholders in strategic planning*
- **Increase philanthropy**
 - *Increase scholarship funding available*
 - *Increase gift totals*
 - *Engage BOV with 2024 philanthropic endeavors*
- **Align with Health Sciences and University to promote sustainability**
 - *Expand efforts and leadership opportunities around sustainability*