

GOAL 1: Excellence in Education

- ♦ **Expand Dual/Joint/Accelerated Degree Options**
 - Marketing of three new accelerated programs (PharmD-Masters, PharmD-P'Analytics, PharmD-PhD)
 - Development of a new Dual/Joint/Accelerated Degree option external to Pitt Pharmacy
- ♦ **Support Interprofessional growth**
 - Appoint a new IPE Champion to serve on Curriculum Committee
- ♦ **Recruit, admit and retain quality and diverse trainees**
 - Increase enrollment across programs and expand program offerings
 - Develop marketing plan for graduate programs
 - Expand trainee placement to PERU research group
 - Focus on retention efforts, including student well-being: tracking 2024 implementations, update of website with new well-being initiatives
- ♦ **Engage and collaborate with Pitt Edge**
 - Where appropriate, increase the number of online/hybrid courses and programming available
- ♦ **Integrate Artificial Intelligence (AI), Simulation and AR/VR**
 - Host Pitt Pharmacy Simulation Conference in May 2025
 - Certify faculty in Simulation
- ♦ **Pioneer future of teaching and learning**
 - Successful ACPE accreditation
 - Assessment and planning for Standards 2025
 - Update inclusive teaching plan and track inclusive techniques in teaching and learning

GOAL 2: Research of Impact as a Research School of Distinction

- ♦ **Recruit new faculty and staff that enhance research**
 - Pharmacogenomics and Outcomes positions
- ♦ **Retain existing researchers and staff**
 - Enhance infrastructure and support for research through deployment of internal research resource website (Rx Research Hub)
 - Implementation of the Dean's research pilot funding
- ♦ **Utilize data-driven tools such as AI, quantum computing, etc.**
 - Collaboration and engagement with Pitt Artificial Intelligence Scholar-Teacher Alliance (PASTA)
- ♦ **Expand scholarly teaching & learning**
 - School-wide increase in faculty publications/presentations, recognitions & awards
- ♦ **Improve or retain research rankings**
 - Enhance PERU growth and collaboration opportunities
 - Expand # of faculty & staff committed to research to increase research rankings & expenditures
 - BioForge focus on pharmaceutical product development to align or strengths
 - Collaboration and communication with Centers

GOAL 3: Improve Health Through Service

- ♦ **Advance pharmacist provided care**
 - Document clinical outcomes by practice and population health impact
- ♦ **Address health equity**
 - Build scholarly activity in Outcomes & Implementation
 - Rise as leaders in the area and market our work
- ♦ **Enhance UPMC & other partnerships**
 - Partner with Health Sciences School on at least one rural health initiative

- *Expand collaboration with independent pharmacies*
- *Strengthen partnerships with UPMC*
- *Expand partnerships with new healthcare organizations*

GOAL 4: Thriving Pitt Pharmacy Community

- ♦ **Live our values**
 - *Continued accountability that supports our values*
- ♦ **Ensure equity, inclusion, diversity, and belonging are our bedrock**
 - *Develop a strategic plan for equity, inclusion, diversity and belonging*
 - *Diversify pool of new applicants for faculty and staff positions*
- ♦ **Expand and enhance professional development opportunities**
 - *Provide additional infrastructure for faculty and staff development*
 - *Support mentoring programs for graduate faculty*
- ♦ **Continue focus on communications**
 - *Collaborate with SVCHS Strategic Communications on Pitt Pharmacy Plan for marketing of graduate programs*

GOAL 5 Continued Success, Innovation and Sustainability

- ♦ **Alignment of resource allocation to strategic priorities**
 - *Evaluate operational efficiencies and align resource allocation with priorities*
- ♦ **Empower every individual within Pitt Pharmacy to embrace accountability, trust and belonging**
 - *Host 2025 State of School address*
 - *Foster a culture of ownership and excellence at all levels*
- ♦ **Enhance alumni and stakeholder engagement**
 - *Engage Alumni Board, BOV and other stakeholders in recruitment and philanthropy endeavors*
- ♦ **Increase philanthropy efforts**
 - *Increase scholarship funding available*
 - *Increase gift totals*
 - *Engage BOV with 2025 philanthropic endeavors*
- ♦ **Align with Health Sciences and University to promote sustainability of Pitt Pharmacy**
 - *Develop a fair and equitable faculty workload policy, mid-cycle and post-tenure review*
 - *Establish 'Moonshots' that align with University and Health Sciences*