

RESIDENT DUTY HOURS AND MOONLIGHTING

Policy ID: RES005

Compliance: ASHP Accreditation Standard for Postgraduate Residency Programs

ASHP Standards: 2.3

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Approved by: CarepathRx Residency Advisory Committee

I. POLICY

Pharmacy residency programs must adhere to the ASHP Accreditation Standard on "Duty Hours Requirements for Pharmacy Residencies" to ensure a well-balanced training program that prioritizes both patient safety and residents' well-being. This policy outlines the requirements for CarepathRx residents to achieve an optimal clinical experience and education. "Duty hours" are defined as work hours, and both terms are used interchangeably in this document.

II. PROCEDURES

- A. The *ASHP Duty Hour Requirements for Pharmacy Residency Programs* must be followed by the program and the residents. See ASHP website for complete duty hour definitions and requirements: [ASHP Duty Hour Requirements for Pharmacy Residencies](#)
- B. Moonlighting is defined as any voluntary, compensated, work performed outside the organization (external), or within the organization where the resident is in training (internal). These are compensated hours beyond the resident's salary and are not part of the scheduled duty periods of the residency program. External or internal resident moonlighting is allowed with RPD approval. Moonlighting is limited to eight hours of moonlighting per week. If there is concern that moonlighting is affecting the resident's performance, moonlighting privileges will be suspended.
- C. Residents are required to complete the Duty hour Attestation monthly in PharmAcademic™. The RPD will review resident attestations to monitor compliance with duty hour requirements, including moonlighting. Any instance of non-compliance will be addressed by the RPD and an action plan to prevent future instances will be developed.